

Faculty Senate Meeting April 15, 2022, Reynolds 222

Attendees: Kris Biondolillo, Donna Caldwell, Jessica Camp, Bert Greenwalt, Jonna Grymes, Shivan Haran, Matt Harmon, John Hershberger, Amy Hyman, Natalie Johnson-Leslie, William Maynard, Suzanne, Melescue, Pradeep Mishra, Carlitta Moore, Nikesha Nesbitt, Tim Oliver, Robert Robinette, William Rowe, Amany Saleh, Edward Salo, Eric Scudamore, Richard Segall, and Marcus Tribbett

Proxy Attendees: Amanda Mohler for Cheryl Knight, Kellie Buford for Bill Stroud

Absentees: Scott Anderson, Sudeepa Bhattacharyya, Than Boves, Hrishikesh Desai, Katie Hill, Gabriel Horowitz, Annette Hux, Jake Qualls, DayDay Robinson, Rollin Tusalem, and LTCJ. MorganWeatherly

Meeting Called to Order: Donna Caldwell established a quorum. The meeting was called to order at 3:00 pm by Donna Caldwell.

Order of the Day: Correction made to John Hershberger's name. Motion made to approve the order of the day by Tim Oliver, Jessica Camp seconded, motion carried.

Approval of Minutes: Motion made to approve April 1, 2022 minutes by Natalie Johnson-Leslie, Jessica Camp seconded, 21 in favor, 1 abstain, motion carried.

Guest Speaker:

Dr. Chuck Welch – (cwlech@asusystem.edu) Chancellor Search: Reviewed process for Chancellor search: Step 1: Develop a position announcement and post on April 18, 2022. Step 2: First round of interviews with applicants and the search committee. Step 3: Campus interviews: meet with faculty, staff, administrators, search committee, and students. Received feedback from attendees. Timeline – post on Monday (April 18, 2022) and continue until the position is filled. The tentative start date for the new Chancellor, is July 1, 2022.

• *Questions from FS Members:*

- Factors Inhibiting Search: Position of the institution and enrollment of the higher education model.
- Searching in Summer: Dr. Welch and the search committee ensure opportunities to engage in the interview process will be plentiful.
- Factors attracting candidates: Institutional financial state
- Failed Search Outcome: Select interim Chancellor determined by the timing of the next review cycle and feedback from faculty and administration.
- Board of Trustees Role: No board members on the search committee and trustees will serve a consultative role facilitated by Dr. Welch.
- Internal Candidates: Potential for internal candidates and will go through the same selection process as external candidates.
 - Benefits to Internal Candidates: Knowledge of policies and operations of institutions and pre-established relationships.
 - Challenges to Internal Candidates: Preestablished relationships.

- *Feedback from FS regarding qualities of new Chancellor:*
 - Understand the role of the department chair and the limitations placed on decision-making in the chairs.
 - Acknowledge that A-State has a significant enrollment problem pre-COVID. Would like to like to see the recruitment strategy implemented at A-State and review of new enrollment policy.
 - Review of retention process. How can A-State retain the students once they are enrolled?
 - More emphasis was placed on research and development throughout A-State.
 - More transparency across A-State.
 - Address turn-over rate at A-State among faculty and administration.
 - Promote and advocate for diversity among students, faculty, and administration.
 - Someone with a good understanding of assessment and accreditation.
 - Increased community outreach and participation in community events.
 - Understanding of financing.
 - Background comes from higher education.
 - Understanding of DEI across campus.
- *Website address:* [astate.edu\chancellorsearch](http://astate.edu/chancellorsearch), the main site for information regarding the search process and applicants.

Old Business:

Committee Reports: N/A

- *Faculty Handbook: Suzanne Melescue* – Section II will remain “unedited”, section III completed as of April 14, 2022. Sections II and III will be provided to FS in the coming weeks for review. Faculty Handbook Committee will begin working on section IV. Section V is tentatively scheduled to start reviewing in summer 2022.
- *Constitution and Bylaws: Amanda Mohler-* Announced voting results, 57.50% in favor of the document, 37.58% against the document, and 8.98% abstaining. Per the original constitution and bylaws document, the revised document will now be sent to the Chancellor and Board of Trustees and will become effective upon their approval.

New Business:

Donna Caldwell – Committee Reappointment- Reminder about committee reappointment. Qualtrics survey will be sent out for faculty to complete. Once the constitution and bylaws are approved by the Chancellor & Board of Trustees, will begin working on separating Faculty Association from Faculty Senate.

Other Business:

Open Forum: NA

Donna Caldwell adjourned the meeting at 4:03 pm.